



THE
DISTILLERS'
CHARITY

Impact Report

20

INCORPORATING THE YOUTH ACTION FUND

23



THE PHILANTHROPIC ARM OF THE WORSHIPFUL COMPANY OF DISTILLERS



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Transforming Young Lives

AN INTRODUCTION TO THE DISTILLERS' CHARITY



The Distillers One of One Auction is held biennially, with the funds raised supporting programme activity for the following two years. This report details the impact of work carried out during the second year of this funding cycle. Details from the first year can be found in the Impact Report 2022.



Charitable giving is at the heart of The Distillers' Company. Established in 1955 as the philanthropic arm of The Worshipful Company of Distillers, The Distillers' Charity was created to forward the charitable objectives of the Livery.

At the heart of the industry, The Distillers' Charity focuses on:

CAUSES DEDICATED TO IMPROVING THE LIFE CHANCES OF YOUNG PEOPLE

VOCATIONAL TRAINING & EDUCATION WITHIN THE SPIRITS INDUSTRY

COLLECTIVE PHILANTHROPIC WORK OF THE CITY LIVERY COMPANIES

Building upon our roots in The Worshipful Company, The Distillers' Charity is a long-term funder, with a deep commitment to philanthropy.

Our charitable work is enabled by vital funds raised through:



The Distillers One of One Auction

In 2021, The Distillers' Charity, with the support of the Scotch Whisky industry, established the One of One Auction Series. Support for the biennial auctions has led to a total of £4.2 million in charitable funds being raised to date. Funds that are making a profound and lasting difference in the lives of young people in Scotland.



Livery Giving & Support

The members of The Worshipful Company support our work through their ongoing donations, volunteering and legacies.

The Distillers' Charity is a registered charity in England and Wales (no1193683) and Scotland (SC052075).

Vision, mission, values



Our Vision

A society where young people reach their full potential.

Our Mission

To transform the lives of disadvantaged young people by helping them develop their skills and improve their life chances. As a Livery charity, we are positioned at the heart of the distilling industry. Working with carefully selected partners, The Distillers' Charity is dedicated to delivering positive outcomes, supporting young people in achieving their ambitions, and strengthening our communities. Supported by funds raised, our charitable work targets the following principle areas of need:

YOUTH ACTION FUND (EST. 2022):

This strategic funding initiative aims to transform the life chances of young people aged 16 to 25 in Scotland, particularly from disadvantaged backgrounds, by empowering them to create positive and lasting change in their own lives and communities.

Building on our heritage and history as a Livery charity, we remain focused on two other core causes:

VOCATIONAL TRAINING & EDUCATION:

To provide support and education to assist promising young entrants to the UK spirits trade, helping them develop their knowledge and skills.

CITY & LIVERY GIVING:

To support young people, particularly from disadvantaged backgrounds, including those in our industry facing hardship.

Our Values

The Distillers' Charity is driven by the fundamental belief that every young person deserves the chance to thrive. We strive toward our vision of a society where all young people can reach their full potential.

Distillers One of One



The biggest charity whisky auction of all time

THE FIRST TWO DISTILLERS ONE OF ONE AUCTIONS HAVE RAISED A COMBINED TOTAL OF £4.2 MILLION FOR CHARITY.

The Distillers One of One is a unique, biennial auction held in partnership with Sotheby's, working in collaboration with the Scotch Whisky industry.

Launched in October 2021, the inaugural event brought together collectors, distillers, and industry professionals, showcasing some of the rarest Scotch whiskies in existence. These incredibly special and unique contributions, generously donated by industry members, included some of the oldest and finest liquid expressions ever released. With all proceeds going to The Distillers' Charity, the Auction raises funds to better the lives of disadvantaged young people in Scotland.

Support for the first auction in October 2021 raised £2.4million in charitable funds, breaking multiple records for such a charitable fundraising event.

The second biennial auction in October 2023 achieved a further outstanding sum raised of £1.8million.

Together, the first two One of One Auctions have raised a combined total of £4.2 million for The Distillers' Charity.

“

Empowering youth isn't just about giving them resources; it's about giving them opportunities to thrive. The impactful work of The Distillers' Charity is an investment in a brighter tomorrow for everyone. As a One of One Auction Founder, we are proud and honoured to be part of this journey.

Dhavall Gandhi - KANDOBLANC

Support for the first auction in 2021 raised an incredible

£2.4 million

FOR CHARITY

The second biennial auction, in October 2023 achieved a further outstanding sum raised of

£1.8 million

FOR CHARITY

The first two One of One Auctions have raised a combined total of

£4.2 million

IN CHARITABLE FUNDS TO DATE



THE DISTILLERS ONE OF ONE



THE DISTILLERS
ONE OF ONE

Aligned with our vision of a society where all young people can thrive, the One of One Auction Series is a one-of-a-kind initiative.



The vital funds raised are channelled towards our charitable purpose through the ground-breaking Youth Action Fund long-term grant-making initiative.

100% of the Auction hammer price proceeds go to The Distillers' Charity, with 90% allocated to the Youth Action Fund and 10% supporting the Charity's other core causes.



The Youth Action Fund empowers 16-to-25-year-olds in Scotland enabling them to create positive and lasting change in their lives.

With the collaboration and generosity of the Scotch Whisky industry, vital work transforming the lives of young people has been enabled through The Distillers' Youth Action Fund.

This initiative exemplifies the Scotch Whisky industry's commitment to supporting young people in Scotland. The support that industry members provided for the Auction has achieved social impact on a significant scale, transforming the lives of disadvantaged young people.

The Distillers One of One Auction is a long-term commitment, providing sustainable funding to empower young people in Scotland for years to come. Youth Action Fund grants offer long-term support for our partner organisations to make a lasting difference in the lives of young people.



We are overwhelmed to see that the second One of One Auction has been another resounding success, galvanising whisky brands old and new, all in the name of supporting disadvantaged young people in Scotland.

We are also delighted to announce that the next One of One Auction will be held in 2025, continuing the momentum of creativity, collaboration and philanthropy that we have built. The Distillers' Charity would like to thank all who donated to, and bid on, the One of One Auction in 2023, helping to raise funds and we look forward to seeing them again in 2025.

Jonathan Driver

Chair of The Distillers Ventures Limited

The Distillers *One of One Auction*

Our Donors and Sponsors

Building on the phenomenal support from across the Scotch Whisky Industry, we would like to thank the following organisations for their generous contributions to the One of One Auction:

FOUNDERS

Bacardi - John Dewar & Sons - Aberfeldy & MacDuff
 Beam Suntory - Bowmore
 Bladnoch
 Brown Forman - Glenglassaugh
 Campari - The Glen Grant
 Chivas Bros | Pernod Ricard - Royal Salute
 Diageo - Brora Distillery
 Holyrood Distillery
 International Beverage - Old Pulteney
 KANDOBLANC
 The Glenturret
 The Last Drop Distillers
 William Grant & Sons - Girvan & House of Hazelwood

ASSOCIATES

Adelphi - Ardnamurchan
 Atom Brands - That Boutique-y Co
 Berry Bros & Rudd - The Glenrothes
 Coachbuilt
 Duncan Taylor Scotch Whisky Limited
 Greenwood - The Ardrross Distillery
 Ian MacLeod Distillers - Rosebank
 J & G Grant - Glenfarclas
 La Martiniquaise - Glen Moray
 Whyte & Mackay - Jura

MEMBERS

Arbikie
 Arran
 Artisanal - The Scotch Malt Whisky Society
 Borders Distillery
 Gordon & MacPhail
 Kilchoman
 Loch Lomond - Glen Scotia & Littlemill
 LVMH - The Glenmorangie Co
 Morrison Distillers
 R&B Distillers - Isle of Raasay
 Remy Cointreau - Bruichladdich Distillery
 Tomatin

SPONSORS

PARTNER PROGRAMME SPONSOR

Beamish International

PARTNER SPONSORS

Glencairn Crystal
 Simpson's Malt
 McLaren Packaging

AUCTION SPONSORS

Bentley Edinburgh
 Forsyth's

Livery Giving and Events

A Tradition of Giving

The charitable work of the Livery covering both Distillers' Vocational Training & Education and City & Livery Giving is supported by Livery members giving back through donations, and legacies. Regular giving to the Charity by members, as with other Livery Companies, is a mainstay of our charitable income. In addition, legacies allow Livery members to support our charitable purpose in their wills.

Other vital sources of charitable income are our fundraising appeals, which have become regular features in the calendar, expanding our reach:

- **Distillers Charity of the Year**, which was launched in 2023, is an appeal to support a charity transforming the lives of young people in London. A vote among the Livery members elects the Charity of the Year by popular choice.
- Distillers' Velo Club have raised funds since 2020 by way of an annual charity bike ride in support of **The Lord Mayor's – A Better City for All Appeal**, which benefited the Duke of Edinburgh Awards in 2023.

In addition, many Livery members support our philanthropic work by donating their time and talent as volunteers in a variety of ways. In particular, mentoring has grown in importance where members give back by sharing their knowledge and experience helping develop emerging talent. Overall, the members ongoing generosity allows us to support a wide range of initiatives and respond to emerging needs faced by young people.

By combining our rich heritage of Livery giving with innovative fundraising initiatives, The Distillers' Charity drives forward its mission to provide a lasting positive impact on the lives of young people underpinning our philanthropic work.





Transforming life chances for Scotland's young people



History

Thanks to the significant level of funds raised through the **One of One Auction, The Distillers' Charity established the Youth Action Fund in January 2022 as a long-term philanthropic initiative.** The initiative is dedicated to transforming the life chances of disadvantaged young people in Scotland.

With the backing of the Scotch Whisky industry, the Youth Action Fund supports young people in developing life skills and achieving employability, through a portfolio of charitable organisations that work with the most disadvantaged young people in Scotland.

Vision

The Youth Action Fund's vision is a society where young people, irrespective of their background, develop self-belief, confidence, and resilience, enabling them to fulfil their potential in education and training, leading to valuable work and lasting employability.

Mission

The Youth Action Fund's mission is to help transform the lives of young people in Scotland, particularly those from disadvantaged backgrounds.

The Fund helps the young people to develop the confidence, resilience, and skills needed to prepare them for life and work, empowering them to create positive change and overcome the barriers in their way of success.



We're very proud at The Distillers' Charity to have this unique partnership with the Scotch Whisky industry, which, through the One of One Auction, led to the creation of the Youth Action Fund to help transform the lives of young people in Scotland.

Grant Gordon OBE
Chair, The Distillers' Charity

How it Works

Our impact is achieved through collaboration with a curated portfolio of leading employability charities identified by Inspiring Scotland. These partnerships focus on delivering lasting and measurable positive impact for young people through creating employability outcomes.

Inspiring Scotland, a social enterprise established in 2008, was commissioned by The Distillers' Charity in 2021 to manage the Youth Action Fund. This organisation works to develop solutions to some of the deepest social problems and has helped to transform over 100,000 lives, making Scotland a better place.

INSPIRING SCOTLAND

Inspiring Scotland's work on behalf of The Distillers' Charity, has included:

- Mapping youth unemployment across Scotland
- Identifying gaps and opportunities
- Understanding existing employability initiatives
- Developing and designing the Youth Action Fund
- Curating, the portfolio of charity partners

Management of the Fund

Inspiring Scotland works closely with our partner charities in the Fund, supporting them to maximise their impact through:

- Continuous improvement by establishing and developing processes for effective ways of working
- Nurturing partnerships and fostering collaboration through shared goals and interests
- Strengthening governance and management to maximise efficiency and optimise the use of resources

By providing these forms of support, Inspiring Scotland plays a key role in working with the charities to deliver meaningful results aligned with the fund's goals and principles, supported by regular monitoring and evaluation as well as collaboration across the portfolio sharing best practice.

Youth Action Fund

Three Guiding Principles

The Youth Action Fund's long-term funding is guided by three key principles:

- 1. HOLISTIC APPROACH FOCUSED ON INDIVIDUAL YOUNG PEOPLE**

Building trusting relationships and developing skills. Progression milestones and employability outcomes are tracked through data analysis.

- 2. PRIORITISING GEOGRAPHICAL SPREAD**

Prioritising areas in Scotland with the greatest need and where the Scotch Whisky industry's support can have the most significant impact.

- 3. WORKING WITH LEADING CHARITIES FORMING A COMPLEMENTARY FORCE WHEN COMBINED**

Fostering innovation among the partners to create lasting impact with young people.

These principles, underpinned by the support of the Scotch Whisky industry, provide a framework guiding our long-term work to address the complex challenges faced by young people.

The Need

The challenges faced by young people supported by the Youth Action Fund are now unprecedented.

A GENERATION OF YOUNG PEOPLE ACROSS SCOTLAND ARE BEARING THE BRUNT OF THE ECONOMIC AND COST-OF-LIVING CRISIS, FURTHER PERPETUATING THE CYCLE OF POVERTY.

Through no fault of their own, many young people have experienced significantly diminished life chances and opportunities. **Young people living in Scotland's most disadvantaged communities are among the hardest hit with 250,000 children (24%) living in poverty [1].** In terms of work opportunities, **youth unemployment in Scotland, recorded at 11.9% in September 2023, is more than double the rate (4.3%)[2] for the overall working population,** putting added pressure on the most disadvantaged young people who are struggling to join the world of work.

250,000

**CHILDREN (24%)
LIVING IN POVERTY**

YOUTH UNEMPLOYMENT

11.9%

(Sept 2023)

The pandemic saw young people deprived of two years of vital development during their formative years. Those already facing the most challenging circumstances were disproportionately affected by issues, including:

- Disengagement from education
- Limited access to nature and physical activity
- Reduced interaction with peers and opportunities to form trusting, lasting relationships
- Loss of freedom and the chance to develop vital life skills

As a society, we recognise the fundamental right of children and young people to access these opportunities.

[1] Source: Child Poverty Action Group Official child poverty statistics: Nearly a quarter of Scotland's children still in poverty <https://cpag.org.uk/news/official-child-poverty-statistics-nearly-quarter-scotlands-children-still-poverty>

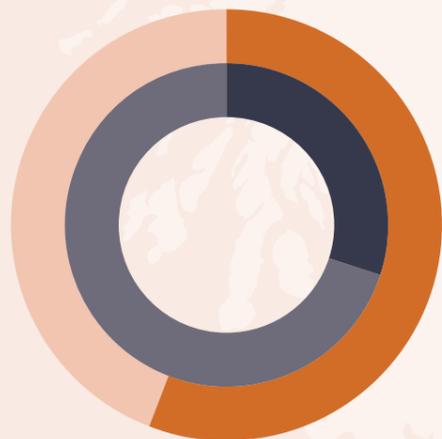
[2] Source: SDS Economy People and Skills Report September 2023)

Delivering Where the Need is Greatest

CONCENTRATING GEOGRAPHICAL SUPPORT STRENGTHENING THE IMPACT

Leveraging data and insights from the Youth Action Fund's work via the charity partners, we have been able to refine and adapt our approach, for highly targeted impact.

Funds are directed at services for young people in areas where the need is greatest, and high indices of multiple deprivation.



56% OF THE YOUNG PEOPLE SUPPORTED DURING 2023, LIVE WITHIN THE TOP **30%** MOST DEPRIVED AREAS IN SCOTLAND.

Highest Support Needs / Most Disadvantaged

YOUTH ACTION FUND TARGET GROUP

- Multiple complex barriers. Lacking basic skills
- Requiring personalised holistic support

- Some barriers
- Intermediate skills level
- Requiring employability support

- Minimal barriers
- Equipped to succeed
- Universal Services parent/carer support

Lowest Support Needs / Least Disadvantaged

The Hardest to Reach

Who We Support

Not all young people start life with the same chances to thrive. Many of the young people that Youth Action Fund supports are born into families facing adversity, including multigenerational cycles of poverty and disadvantage. Others encounter challenges during their upbringing. All have a profound impact on a young person's ability to function and succeed in life.

Socioeconomic background plays a significant role in shaping opportunities for young people.

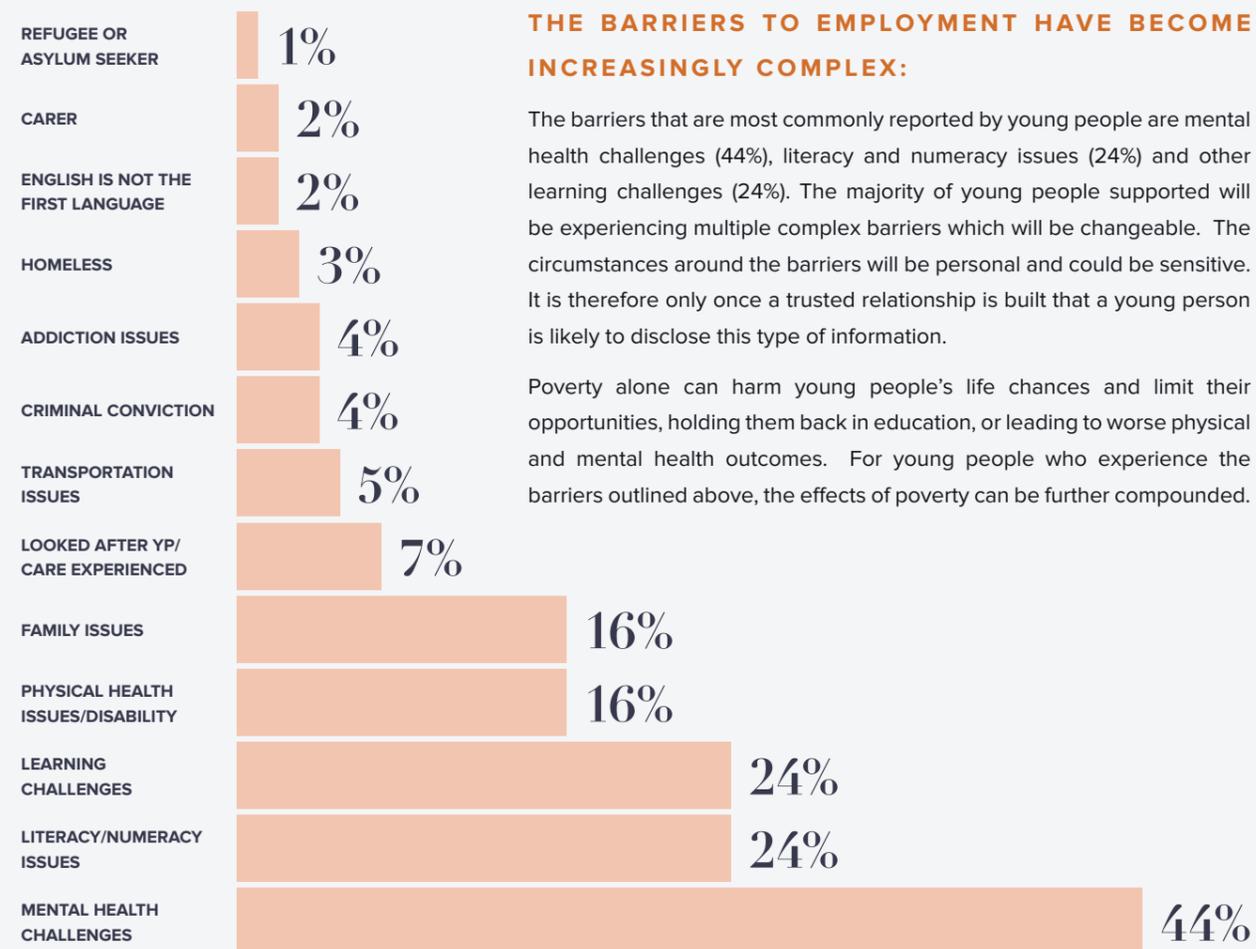
Aside from the significant impact of poverty, many young people face additional barriers that are beyond their control, including:

Parental addiction, violence and abuse in the home, being in the care system, learning difficulties, living in workless households, caring responsibilities, housing instability and

food insecurity, all contributing to a high prevalence of childhood trauma. Their lives can be complex, and they are often socially and economically excluded.

Furthermore, their difficulties have been compounded by the pandemic, reducing in many cases their chances to succeed through a lack of the resources and skills needed to be "job-ready". Exacerbated by the cost-of-living crisis, the number of young people living in families that are in poverty, and therefore, at a disadvantage, has meanwhile increased.

"The Matrix", used by Inspiring Scotland, is system to record information that a young person discloses about a specific barrier that is preventing them from progressing. The following infographic shows the barriers disclosed by young people supported through the Youth Action Fund to date.



THE BARRIERS TO EMPLOYMENT HAVE BECOME INCREASINGLY COMPLEX:

The barriers that are most commonly reported by young people are mental health challenges (44%), literacy and numeracy issues (24%) and other learning challenges (24%). The majority of young people supported will be experiencing multiple complex barriers which will be changeable. The circumstances around the barriers will be personal and could be sensitive. It is therefore only once a trusted relationship is built that a young person is likely to disclose this type of information.

Poverty alone can harm young people's life chances and limit their opportunities, holding them back in education, or leading to worse physical and mental health outcomes. For young people who experience the barriers outlined above, the effects of poverty can be further compounded.

Recognising Young People's Challenges

Young people can be difficult to find and engage. They may not be participating fully in society, and many are likely to be suspicious of authority. Reaching them requires a targeted approach.



YOUNG PEOPLE FACING SIGNIFICANT DISADVANTAGES OFTEN FACE COMPLEX SYSTEMIC BARRIERS:

- **GENERATIONAL WORKLESSNESS** can create a disincentive to seek legitimate employment, as this can affect household income through a reduction in state benefits.
- **DIFFICULTIES WITH STRUCTURED ENVIRONMENTS** such as within school, can present challenges for individuals with neurodiversity, caring responsibilities, social anxiety, learning challenges, or other concerns.
- **LACK OF ACCESS TO AFFORDABLE, POSITIVE ACTIVITIES** hinders young people from building social networks, learning life skills and fully participating in their communities. This can also lead to loneliness and isolation which can develop into mental health issues.

The Youth Action Fund targets young people who need much more than help to produce a CV and education about the world of work. The challenges that they face make universal services that most young people take for granted - including school, clubs, sports activities and the careers service - inaccessible. Coupled with the stigma and challenges that result from poverty, young people become isolated and do not develop the skills required to succeed.

“

One of the things that I find the hardest, is seeing the inequality across education and employment opportunities. Some of the young people we get walking through our doors, given a different set of circumstances and opportunities, would be highly successful

Karen Timoney - FARE Scotland

The Outcomes We Are Seeking: “The How”



The Youth Action Fund empowers disadvantaged young people to navigate their challenges and build a brighter future, despite their circumstances, by developing essential skills, including resilience, effective communication, managing emotions, building support networks, personal responsibility, and self-belief – all fundamental to young people to flourish and thrive in life.

The theory of change sets out the process by which young people targeted by Youth Action Fund are engaged and the strategies to develop essential skills, in terms of soft outcomes and progression milestones, to achieve their employability goal becoming contributing members of society.

Theory of Change

Target



16-25-year-olds in Scotland (circa 35,000) who face significant barriers to fulfilling their potential because they are disadvantaged by their circumstances.

Strategies



ENGAGE YOUNG PEOPLE: Often excluded from society and unlikely to engage through mainstream services, skilled professionals directly engage young people, or they are referred through organisations such as social work, police and criminal justice.



BUILD TRUST: A skilled professional works to build trust with a young person, providing one to one, flexible support. Young people can be lacking in confidence, aspiration and hope - staff demonstrate that they will not give up on young people.



PROVIDE SUPPORT: Support is designed to be fun, engaging and relevant to young people. It is flexible but is carefully designed to meet the individual needs.

Intermediate Outcomes

YOUNG PEOPLE DEVELOP SKILLS AND BECOME MORE EMPLOYABLE



SOFT OUTCOMES

- Increase Resilience
- Increase Aspiration
- Increase Motivation
- Increase Self Belief
- Increase Personal Responsibility
- Improve Wellbeing



PROGRESSION MILESTONES

- Recognised Qualifications
- Work Placements
- Financial Management Training Improved Literacy and Numeracy
- Alcohol Awareness Increased

Ultimate Outcomes

YOUNG PEOPLE ACHIEVE EMPLOYABILITY

Young people in Scotland aged 16-25, who are facing significant barriers to reaching their potential, are supported into an Employability Outcome.



EDUCATION



EMPLOYMENT



VOLUNTEERING



TRAINING

They become contributing members of society.

Our Charity Partners

A portfolio of five leading employability charities, curated by Inspiring Scotland, are grant funded as delivery partners for The Distillers' Charity to achieve the goals of the Youth Action Fund:



The Distillers' Charity also partnered with The Talk About Trust (formerly the Alcohol Education Trust) since the Youth Action Fund's inception.

TalkAbout's support in Scotland provided to the employability charity partners has ranged from in-depth, one-on-one sessions to practical workshops and training, contributing to improved future life outcomes for young people.



Approach

Through careful research, design and development, the programmes delivered by our charity partners are carefully monitored, and their outcomes evaluated, to maximise learning and impact.

KEY APPROACHES ADOPTED BY EACH OF THE PORTFOLIO PARTNERS INCLUDE THE FOLLOWING PRINCIPLES:

- Adopting a person-centered approach
- Focusing on positive encouragement
- Identifying and highlighting existing skills
- Uncovering and nurturing potential

The work within each programme is focused on making a lasting and positive impact on the lives of young people, and the ultimate goal of achieving measurable outcomes in terms of employability.

Working collaboratively, the Youth Action Fund's partner charities support their beneficiaries to make life changing improvements to their circumstances and achieve employability outcomes.

What Success Looks Like

1,185 YOUNG PEOPLE WERE ENGAGED

by the Youth Action Fund for support during 2023, with a total of **1,663** being engaged cumulatively to date

835 EMPLOYABILITY OUTCOMES

These young people achieved **835** Employability Outcomes during 2023, and a total of **1,084** engaged cumulatively to date

Street League



Street League empowers Scotland's youth through sport and education, tackling poverty and helping to get young people into work.

The programme encourages young people to be active, to make positive decisions, and to overcome personal barriers to employment.

Street League works to inspire and equip young people with confidence, motivation, and skills for success through established relationships with schools, local communities, and employers.



“Participation in sport results in positive health and wellbeing, and increasing a young person’s health and wellbeing is linked to their ability to make decisions about their life and their ability to communicate with others.”

HELPING YOUNG PEOPLE TAKE CONTROL OF THEIR FUTURE

Daily activity to promote physical and mental health is a key feature of Street League’s employability programmes.

90%

OF THE YOUNG PEOPLE SUPPORTED BY STREET LEAGUE THROUGH THE YOUTH ACTION FUND HAVE REPORTED IMPROVED WELLBEING.

The Youth Action Fund has created opportunities for Street League to reach new communities across Scotland, offering hundreds of young people the chance of a better future.

“

Employment can be transformative in a young person’s life. With long-term support from The Youth Action Fund, Street League helped make this happen for 141 individual young people in 2023.”

Dougie Stevenson
Street League CEO



24-year-old Scott was struggling to find employment. Lost and lacking direction and confidence in his skills and abilities, he was facing a major obstacle to the world of work.

Joining Street League changed all of that. Scott started the academy programme in Inverclyde where, through the support from the team, he was able to improve his communication, teamwork, and decision-making. Invaluable skills that helped him to build self-belief and to think about the future.

Participating in sports sessions wasn’t just fun; it was a chance to hone his social skills and make friends. These sessions proved a turning point. Emboldened by his newfound confidence, Scott participated in a group presentation competition, involving public speaking, and leading him to join Street League’s newly established Youth Board.

Scott now enjoys his first retail job, an opportunity he once wouldn’t have considered. Street League’s support helped him see his potential and embrace this chance.

From doubting his abilities to shaping Street League’s future as a Youth Board member, Scott has come a long way. He now feels positive about the future and is exploring jobs that might offer career progression.

Action for Children



Action For Children deliver crucial services across Scotland, providing practical and emotional care to support young people. Working towards a vision that every child and young person should have a safe and happy childhood, the charity builds on its experience and expertise to support the most disadvantaged young people.

THE CHARITY SUPPORTS YOUNG PEOPLE WHO MAY BE:

- Care-experienced
- Young offenders
- Homeless
- Experiencing mental health or physical issues
- Having low levels of educational attainment

And suffering from a lack of opportunity

With the backing of The Youth Action Fund, Action for Children focusses on vital programmes to help young people become job-ready:

- **Equipping them** with the practical skills they need
- **Building relationships** with potential employers
- **Creating opportunities** for young people

FORGING A PATHWAY TO A MORE POSITIVE FUTURE

Action For Children delivers sector-based training within key recruitment sectors through established long-term corporate partnerships with businesses and industry sectors.

Links with employers create opportunities for young people that are unlikely to succeed through standard open recruitment. Action for Children has built links with 294 employers through their Youthbuild programme, supporting young people engaged through the Youth Action Fund into jobs

BUILT LINKS WITH

294 employers

through their Youthbuild programme



“We equip young people with the tools and opportunities they need to develop both soft and transferable skills, along with the qualifications that kickstart their careers, to help them achieve their aspirations, and reach their full potential.”

“Every young person who comes through our doors has unique experiences and barriers that we help them overcome before working on developing specific skills. This might involve things like helping young people establish routines, develop independent travel skills, boost their confidence and motivation, learn budgeting skills, and sorting out their paperwork and identification.”

Each young person is allocated a key worker who carries out an in-depth assessment of their needs and barriers. Together, they set goals, develop and receive ongoing support throughout placements, into employment, and for six months afterward.

“It means they always have someone in their corner, ready to assist them. We’re more than just a training course. It’s about the individual support, helping young people build resilience to sustain and succeed in their new roles.”

Evelyn Rimkus - Locality Services Manager, Action for Children

“We protect and support children and young people, providing practical and emotional care and support, while campaigning to bring lasting improvements to their lives.”

Evelyn Rimkus - Locality Services Manager, Action for Children

FARE



FARE is dedicated to transforming lives and empowering young people to make a positive impact on their communities. The organisation works in some of the most disadvantaged communities across Central Scotland.

FARE strives to raise young people's aspirations, encouraging them to become more involved in their communities, creating opportunities for personal development, and equipping them with the skills they need to thrive within the demands of 21st century life.

FARE WORKS TO ALLEVIATE THE EFFECTS OF POVERTY

68% of the young people that have engaged in the Youth Action Fund through FARE have received mentoring as part of their support, which is often the only positive and stable adult influence in their lives. This Enables them to develop social skills, learn how to successfully build a constructive relationship, develop boundaries and positive behaviours.

"At FARE we take a holistic approach, looking at the entire lives of young people and the barriers they face to employment. This allows us to have a meaningful impact by addressing issues like literacy, numeracy, social skills, anxiety, and mental health."

"Many young people we engage struggle with literacy and numeracy, which has a huge impact on their confidence moving into employment. Communication is another barrier feeling unsure in their interactions with others."



"Our goal is to provide young people with the skills to get them into entry-level positions.

Youth Action Fund' funding allows us to support, guide, and nurture young people - empowering them to improve their life aspirations through personal development and industry qualifications to reach their full potential."

"This can have a positive impact on their confidence, self-esteem, mental health, motivation, and resilience. We help arm them to be able to cope with life's challenges, knowing that we can't eliminate all the barriers, but we can provide tools to navigate them."

Karen Timoney

Employability Manager, FARE Scotland

OVER **90%**

OF YOUNG PEOPLE SUPPORTED IMPROVED THEIR LITERACY AND NUMERACY SKILLS.



"I wouldn't be where I am today if I didn't have the support from FARE. They have done so much for me, they believed in me when I felt no one else did. They have helped me to realise that I can make a great life for myself. The staff are so supportive, and always go above and beyond. JC is still supporting me today. I'll never forget how much she has done for me. JC does the stuff for me that my social worker should be doing!"

Paige - 17 Years Old

"I feel I have got on greatly with the course. In the first week alone, I already improved my social skills which was a big goal of mine. I have learnt lots of new things and enjoyed working my first ever job"

Yacob - 17 Years Old



Aberdeen Foyer



Aberdeen Foyer supports young people facing homelessness, unemployment, mental health challenges, and poverty across the North East of Scotland. The charity champions the belief that everyone deserves a positive future and aims to help people towards furthering their education, work, and a stable place to live.



The Charity serves young people aged 12 to 25 across the North East of Scotland, experiencing a tough life situation.

Our mission is to support people to discover their potential, to overcome challenges, and to build their own positive future.

Aberdeen Foyer holds a strong belief in starting with people's strengths. Acknowledging that every individual has their own unique skills, talents and abilities, even amidst challenging circumstances. By focusing on these strengths, the charity helps young people to build their confidence, develop their talents, and make positive changes to their lives.

They believe that supporting young people to move into work contributes positively to their wellbeing, as well as the wellbeing of their families and communities.

A variety of integrated programmes and services provide wraparound support to young people across six teams, providing support with housing, wellbeing, employment, training opportunities and mental health. These services combine to support young people to think about positive destinations, and improve their employability prospects along the way.

Funding from the Youth Action Fund is helping Aberdeen Foyer to take a long-term approach, shaping and designing services relevant to the needs of young people so that they can overcome the barriers that they're facing today.

68% OF YOUNG PEOPLE SUPPORTED BY ABERDEEN FOYER

through the Youth Action Fund to date have experienced either homelessness or mental health challenges.

Each young person's journey is different. – For Aberdeen Foyer, a key part of the process is about unpacking an individual's circumstances, while also helping them to identify what their skills and talents are.

THIS STRENGTH-BASED APPROACH INVOLVES:

1: Building Trust and Understanding

Getting alongside young people, to get to know them and what their strengths and aspirations are.

2: Encouraging Growth

Working with each young person to help build confidence and self-awareness.

3: Uncovering Potential

Matching strengths and aspirations with opportunities and resources, enabling young people to create a vision and to feel valued in their lives.

“I Can Do This”

Aberdeen Foyer aims to empower young people to recognise their strengths and acknowledge the progress that they've made. With the help of their development coach in reflecting existing milestones back to them, young people can soon learn to see it for themselves.



A positive outcome is hearing from young people, being able to articulate for themselves and having the confidence to say, “I can do this! I can stand on my own two feet. And I can progress without support.

Beth Finnigan - Service Manager, Foyer Futures, Aberdeen Foyer



“School was a bad experience that left me with more bad than good. Head Teachers lacked any care for how I was struggling and labelled me as just being lazy. As a result, I stopped going. The support I received got me out of my comfort zone and I gained some confidence. It made a good difference to helping me face my anxiety and allowed me to feel better knowing I'm moving towards a positive future.”

Layton – 19

Enable



Enable provides services to disabled people and their families. The organisation believes that every person has the right to work in a job that is high quality and well paid. A leading provider of training and employability programmes in the UK, Enable Works helps people facing barriers to employment find and train for fulfilling jobs they can enjoy and thrive in.

“IF A YOUNG DISABLED PERSON LEAVES SCHOOL WITH NO POSITIVE DESTINATION, THEY ARE FOUR TIMES MORE LIKELY TO BE UNEMPLOYED BY THE TIME THEY ARE 25.”

“Our aim is to capture young people on their full journey, from school right through to when they leave. We focus on catching those young people most at risk of not achieving a positive future and potentially falling through the cracks.”

“A big part of our work is in supporting employers to embrace diversity and build confidence in creating inclusive workplaces”

Emma Smart - Operations Manager, Enable Works

Enable Works

Enable Works supports young people with learning difficulties, autism, or other specific needs by helping them explore and build aspirations for their future, and to secure a positive destination when they leave school.

Intensive Training

Support from the Youth Action Fund helped in the development of Next Steps, an intensive training programme, designed to support young disabled people who are leaving school without a clear positive destination, for up to 12 weeks. The initiative reaches young people across Glasgow, Ayrshire and Moray, with plans for further expansion into the Lothians and Fife.

The programme offers flexible support for young people who often find group work challenging, and focuses on:

- CV development
- Interpersonal skill development
- Job interview preparation
- Work experience and placements (e.g., hospitality, retail)
- Employee engagement strategies
- Qualification attainment

79%

of those young people that completed a work placement as part of Enable Works Youth Action Fund programme went on to achieve an employability outcome.



CRAIG'S JOURNEY:

Enable Works' Stepping Up programme

Craig is a young man experiencing severe anxiety, which has led to long absences from school, and has impacted his ability to plan his future. Despite these obstacles, Craig expressed an interest in exploring employment opportunities and was eager to discuss. An action plan, developed with a genuine understanding of Craig's needs and interests, involved structured volunteering related to his passion for cycling. Craig demonstrated good commitment, thriving in his new routine and participating in activities three times a week. Both his confidence and his attendance at school increased. **He went on to achieve National 5 awards and become a qualified Bike Scotland Instructor for Bike Ability.**

Craig is now looking forward to the future, and the opportunities available to him. He has been accepted

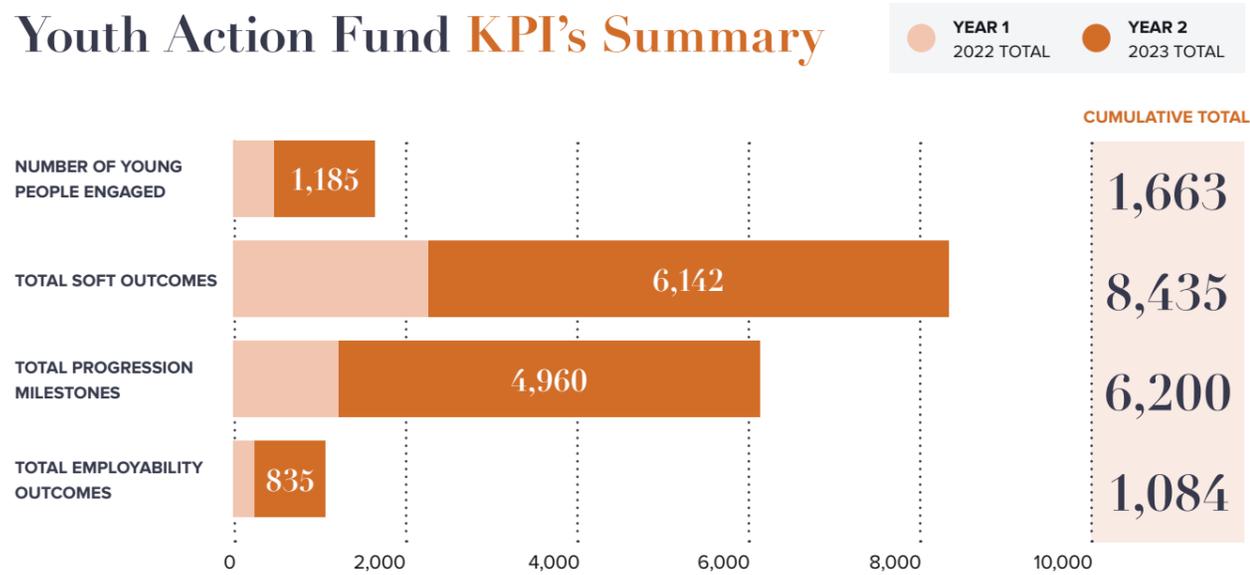
on a sports coaching course at Moray College and secured a part-time job at Halfords, allowing him to earn an income whilst studying. Additionally, he has learned valuable strategies to manage his mental health, which has significantly improved throughout his time in the programme.

Craig's Employment Coordinator reflects/acknowledges that none of this would have been possible without the tailored plan developed when he first joined the Stepping Up programme. Craig has shown dedication to his own development, and has proven to himself, and those around him, that with hard work and dedication, he is able to overcome his personal barriers. Craig's journey is a testament to the power of tailored support and personal determination in uncovering potential.

CASE STUDY: An employment outcome for one of our Stepping Up young people who re-engaged with school then went onto gain employment.

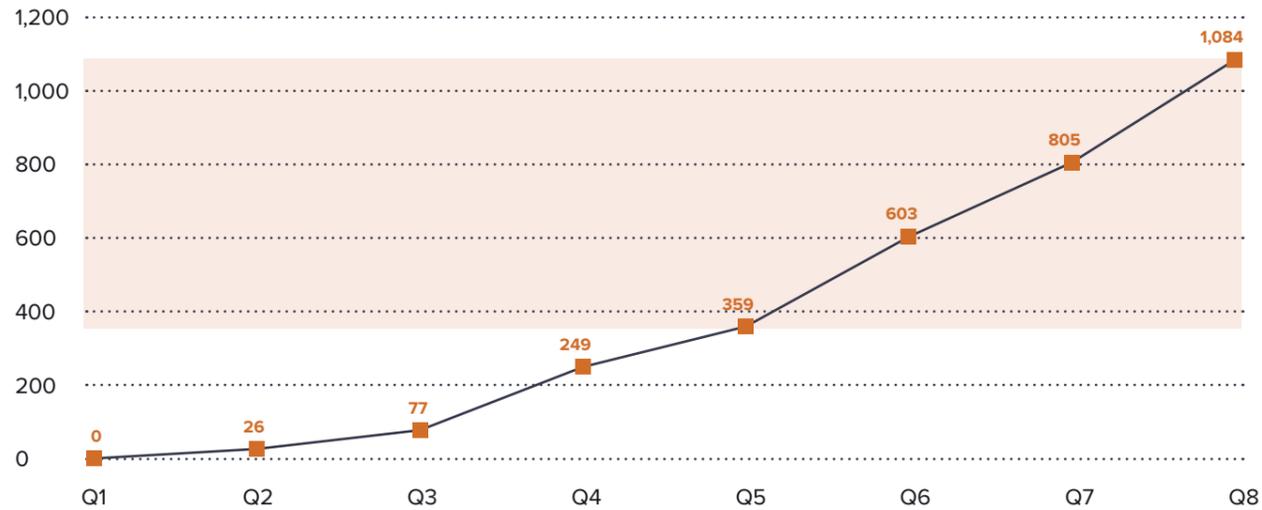
2023 & Cumulative Results

Youth Action Fund KPI's Summary



Cumulative Employability Outcomes

1,084 DURING 24 MONTHS TO DECEMBER 2023



The cumulative total is for the 24 months from inception of The Youth Action Fund in January 2022 to December 2023.

Soft Outcomes

2023



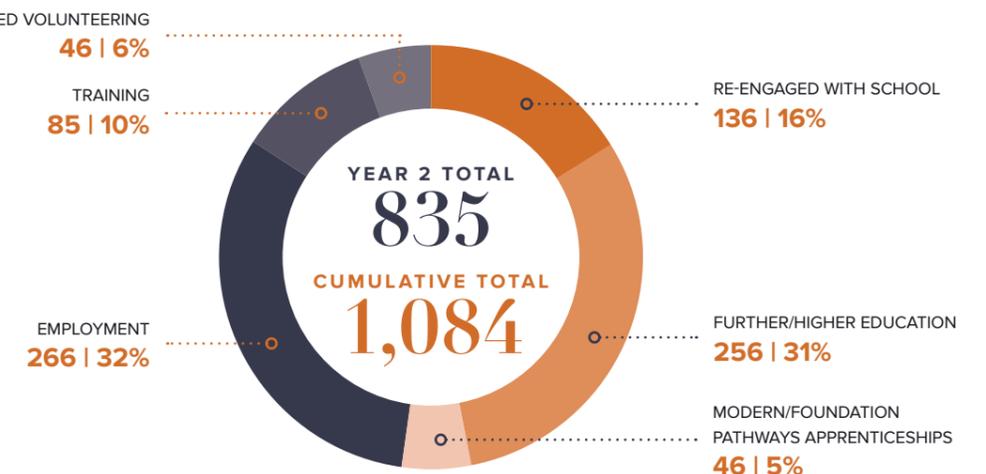
Progression Milestones

2023



Employability Outcomes

2023





Making a Difference

Brighter lives,
brighter futures

Our Other Pillars of Work

The Distillers' Charity's work reflects the history and values of The Worshipful Company of Distillers, and the wider commitment of the City of London Livery Companies to philanthropy.

As a Livery charity at the heart of the distilling industry, The Distillers' Charity's historical philanthropy and current work extends beyond the Youth Action Fund.

Guided by our vision where young people, including those within the industry, can improve their life chances and reach their full potential, a considerable depth of work is being done across two additional distinctive but interrelated grant-making areas:

Vocational Training & Education

DEVELOPING THE NEXT GENERATION OF TALENT IN THE SPIRITS TRADE

City & Livery Giving

SHAPING YOUNG LIVES FOR BRIGHTER FUTURES

The work is funded by Livery members through donations, volunteering, and legacies. Since the establishment of the One of One Auction, an additional 10% of the hammer price proceeds have been distributed to The Distillers' Charity for its general charitable purposes, adding further invaluable support to funding Distillers' Vocational Training & Education and City & Livery Giving.

Distillers' Vocational Training & Education

Developing the next generation of talent in the spirits trade.



History

For centuries, Livery Companies have served a vital role. Established by groups of craftspeople, Company members joined together to pass on skills, set standards, and create the qualifications needed to support future generations into work. Providing training in specific crafts was fundamental to this mission.

Educational Support

The Worshipful Company of Distillers has for many years provided a programme of educational support, initially to help members of the drinks trade to acquire knowledge and skills, to encourage new entrants to the industry underpinned by individual bursaries for students. Assisted by a growing level of funding from The Distillers' Charity, work has accelerated during recent years.

Modernisation

The recent expansion of Distillers' Vocational Training & Education, together with the support of members of The Worshipful Company, has seen the emergence of a wider range of training, increased practical help, and mentoring particularly for young talent and those from disadvantaged backgrounds, to help them progress in the distilling trade.

This work builds on long-standing relationships with our education partners forging even stronger connections:



Through our communications, including social media, informal networking events, and one-on-one sessions, we have ensured that our support reaches a wider audience of aspiring distillers and entrepreneurs. This approach has Enabled us to connect with underrepresented communities, fostering greater diversity and inclusivity within our work.

FOR THE MODERN INDUSTRY, THE LIVERY HAS ADAPTED ITS VOCATIONAL TRAINING AND EDUCATION OFFERING.

What Success Looks Like

Inspiring the next generation of distillers and industry leaders, our programme offers career support while sharing the incredible wealth of knowledge that lies within the Livery.

Our expanded programme provides an holistic three-pillar approach to supporting young talent:

WORK EXPERIENCE - SEMINARS - MENTORING

Work Experience

Gaining real-world experience before starting a career is incredibly valuable, but securing placements is becoming increasingly difficult. With many new businesses among our members, we are creating a network to be able to offer a wide range of hands-on opportunities within sales, marketing, finance, HR, and operations.

These placements give young people valuable insights into the industry, helping them develop the skills they need to succeed.

Mentoring

Launched in 2022, our one-on-one mentoring initiative, supported by volunteer mentors from The Worshipful Company, helps nurture young talent. Through the dedicated efforts of our Vocational Training & Education team, the knowledge-sharing program has gone from strength to strength in two short years, with 42 mentor-mentee pairs matched in 2023

Business of Spirits Seminar

The Livery Vocational Training & Education team, in collaboration with our three education partners, launched the Business of Spirits initiative.

THE AIM: To share the depth of knowledge and experience of our members with the next generation of young distillers and industry entrepreneurs.

THE APPROACH: The seminar brings alive the commercial aspects of the distilling business to those with a technical understanding, providing more rounded depth of knowledge. Experts from The Worshipful Company of Distillers, with extensive experience in leading industry organisations provide their business knowledge and bring real-life examples of what makes a successful product and brand, from pre-production to post launch.

THE FORMAT: A full-day seminar packed with industry insights and learnings, providing distilling students with a broader understanding of the entire business. The inaugural seminar was delivered in October 2021.

Individual Case Studies

This experience highlights the transformative power of mentorship, where both parties benefit from guidance, growth, and a renewed perspective.

RICK BENNETT-BAGGS

Marketing Director, Marussia Beverages

'With my increasingly senior leadership role at MBev, I felt I could use the support of an external mentor to help me navigate a period of restructuring and change. I was looking for someone from a more established global drinks business with skills and experience across a variety of leadership roles. In particular, I wanted support developing my skills in negotiation, influence and planning. I thought I'd reach out to The Distillers' Livery to see if they had a mentor programme. To my delight they did.

'I'm incredibly grateful for the invaluable advice and support that I have received from Rita over the last five months. It has given me a fresh perspective and the confidence to navigate a period of significant change. It has helped set me up well for the next chapter in my career.

I look forward to the continued guidance around leadership and corporate governance as I look to establish my new role and team to help take the business to the next level.'

RITA GREENWOOD

Chief Investment Officer, William Grant & Sons

'Being a mentor is one of the most rewarding and motivating roles. Having spent many years in the industry, it is great to be able to help others to discover new facets of themselves as well as offer practical advice on key areas of the business. It is not only about sharing my advice and experience but being able to see people grow in roles and go outside of their comfort zones to try new approaches.

'With Rick, I can bring a fresh, outside perspective to his ambitions and challenges. Being an external mentor means I can provide an independent and objective view to a safe and confidential space.

While I can share my experience, it is great to get a fresh perspective from Rick and that helps my personal development as well.'



Matching the needs of the mentee with the skills and experience of our mentors is a priority and carefully considered by our Livery team.

Chris Searle - Immediate Past Master

Distillers' City & Livery Giving



Story of City & Livery Giving & Aims.

The Distillers' Charity continues to support and engage with multiple organisations upholding the Livery's long-standing commitment to philanthropy. Ongoing commitment to our charitable causes has never been as important, during what has been an exceptionally difficult few years as the cost-of-living crisis emerged following the global pandemic.

Through **City & Livery Giving**, a cornerstone initiative of The Distillers' Charity, we help aspiring individuals, particularly young people from disadvantaged backgrounds and those within our industry who may be facing hardship.

CITY & LIVERY GIVING IS FOCUSED ON THREE KEY AREAS OF PARTICULAR NEED:

- Supporting individuals within the drinks industry facing hardship or mental health challenges
- Working to help young people stay safe around alcohol
- Contributing to the wider philanthropic work of the City of London Livery Companies

These aims have been realised through key long-term partnerships, with Distillers Charity funds for **The Drinks Trust**, **The Talk About Trust** (formerly the Alcohol Education Trust) and **The Lord Mayor's Appeal 'A Better City for All'**.



Throughout these collaborations, our vision remains steadfast: to make a difference to young people, to help them fulfil their potential and improve their life chances, and to make a positive contribution to our communities.

Shaping young lives for brighter futures

The Drinks Trust



The Drinks Trust, the dedicated charity for the drinks and hospitality sector, empowers individuals through financial support, well-being services, and skills development programs, delivered with compassion and respect. The Trust's mission is to create an equitable industry where everyone has the opportunity to thrive. Founded in 1886, The Drinks Trust has a long-standing tradition of supporting individuals in need.

SERVICES



DEVELOP

DEVELOP offers practical hope for individuals to begin and sustain careers in hospitality. The program aims to lift individuals out of long-term hardship through industry vocational training and education, ultimately connecting them with employers.

The DEVELOP programme supports new talent entering the drinks industry, as well as current staff in professional development and career advancement, and comprises four main elements:

- EXPERIENCE
- EMPLOYMENT
- EDUCATION
- COMMUNITY

68%

PARTICIPANTS HAVE SECURED EMPLOYMENT THROUGH DEVELOP SINCE LAUNCH

The Drinks Trust has a strong network of business partners, operators, industry bodies, and long-standing support from Livery Companies including The Distillers' Charity that helped to fund the Trust's valuable work.



"Being able to do the course was amazing, our trainer is really talented and professional. I'm so glad this funding is happening as it helps people who cannot afford it, to still learn and get better jobs and other possibilities. I decided to do the course as I got promoted as a supervisor at an on-trade venue, as I knew how much this course would have benefitted my professional career! I recommend applying to DEVELOP to everyone who works in hospitality and wants to improve professionally."

"I'd love to thank you for your support when I sought counselling to help me in September. The Drinks Trust was the only organisation able to turn my request around quickly from enquiry to speaking to a therapist. You guys were fantastic, thank you for your help!"

The TALK ABOUT Trust

(FORMERLY THE ALCOHOL EDUCATION TRUST) (NATIONAL)

The Talk About Trust's work across the UK provides young people with the life skills and resilience to make safer choices. Delivering an evidence-based programme that reduces alcohol-related harm nationwide for less than £1 per child, support is provided through practical alcohol and drug education lessons, training, films, workshops, student assemblies, and parent talks on alcohol.

With regionally based staff this ensures that the Trust reaches more young people in different settings and can target the geographical areas where alcohol-related harms for under 25s are highest.

KEEPING YOUNG PEOPLE SAFE AROUND ALCOHOL:

Over 1.5 million pupils in the UK have special educational needs. Having a bespoke programme that uses colours, stories, emojis and pictures to ensure the risks of alcohol are understood is paramount as children with learning difficulties are at significantly higher risk of vulnerability.

The Distillers' Charity funding supports outreach for children with additional learning needs and looked-after children, offering 150 specialist sessions a year with resources delivered by specialist staff. Within these settings, ongoing support with young people is available when requested.

Since October 1st, 2022, the Trust has supported over 311 schools and providers with resources, that include activity sheets, stories, quizzes and presentations as well as distancing techniques especially designed for care-experienced young people or those with special education needs.



150

SPECIALIST SESSIONS A YEAR

311

SCHOOLS AND PROVIDERS SUPPORTED

Future Youth Zone



The Future Youth Zone is a state-of-the-art youth facility in Barking & Dagenham. Future is a member of the national Onside network of youth clubs, providing young people access to inspiring activities seven days a week, supported by youth workers as positive role models. From climbing walls to cooking classes, the diverse activities allow young people to push boundaries, challenge themselves, develop team skills, interpersonal skills, develop passions, grow confidence, and in doing so, to grow as individuals.

Future provides a nurturing environment for young people to thrive, with a dedicated careers program guiding them towards their next steps.

Beyond offering warmth, safety, and inspiration, the Future Youth Zone fosters a transformative environment. Young people learn new skills, explore passions, and build trusting relationships with youth workers who provide critical guidance and support. This impact extends far beyond the walls of the centre, leading to positive changes such as strengthened friendships, improved behaviour in school, and increased academic engagement. Ultimately, the Future Youth Zone provides the necessary adult presence and positive role models young people need to thrive.

Additionally, workshops attended by volunteers from The Worshipful Company have been valuable, allowing young people at Future to connect with industry professionals and explore future career options within the drinks industry.

Notable highlights include:

- 12 young people have become young leaders, gaining experience as a volunteer and in a working environment.
- Between November and February, Future gave out 9,969 hot meals, 35% of which went to young people on free school meals.
- 4 more Youth Workers have been trained in Mental Health First Aid.
- Archie, who spoke at a Distillers' Company event on the HMS Belfast has been nominated as Young Leader of the Year at the London Youth Awards, and is now preparing to undertake a degree in Youth Work.
- Visits to Future, by members of The Worshipful Company who came to support various charity events, in person, in Dagenham

12 YOUNG PEOPLE HAVE BECOME YOUNG LEADERS

9,969 HOT MEALS



We're so proud of our partnerships with the Distillers who help give young people somewhere safe and inspiring to go seven days a week. We regularly hear from young people that they are feeling increasingly isolated and suffering from poor mental health - your support offers a positive solution to these challenges by giving young people somewhere to go, something to do and someone to talk to. On behalf of everyone at Future Youth Zone, thank you.

Emma Sorrell Roberts
Head of Fundraising

The Lord Mayor's Appeal

for the Duke of Edinburgh Awards



LORD MAYOR'S APPEAL CHARITY



Leading the charge for a "Better City For All," The Lord Mayor's Appeal, a charitable initiative, is supported by The Distillers' Charity, which also plays a full part in the wider Livery movement, engaging wholeheartedly in the life of the City of London, its governance and institutions.

This initiative aims to find solutions to the most pressing societal issues in London and beyond. Through its fundraising for the Lord Mayor's Appeal, Distillers' Charity has supported The Duke of Edinburgh Awards (DofE), a programme that provides life-changing experiences for young people, helping them to build self-belief, resilience, and discover their potential.

Equipped with the tools they need to succeed, young people can face challenges head-on, utilising newly developed skills that align with their own unique strengths.

The Distillers' Charity support for The Lord Mayor's Appeal has Enabled marginalised young people across London in accessing their life-changing Award. Funds raised have been used to:

- Pay for young people to start their life-changing Award
- Train Duke of Edinburgh leaders
- Provide expedition kit for schools and community groups



Promoting Participation in the DofE Awards

St Thomas More Language College, located in an area of high deprivation, received £4,000 from TLMA funding. This grant provided essential equipment including Trangia sets, sleeping bags, and rucksacks for students who would otherwise have difficulty participating in the DofE program.

The DofE leader said: "This year we welcomed a number of students who have engaged fully in each aspect of the DofE. It was wonderful enabling them to see different parts of the UK and to see their confidence and communication, as well as their decision making and problem-solving skills improve."

Master's Charity of the Year



Salmon Youth Centre

Salmon Youth Centre is one of the largest youth centres in London located in Bermondsey and has been reaching out to young people in inner city London for over a hundred years:

- Nurturing happier, healthier, and hopeful futures for young people.
- Building meaningful relationships to provide essential support.
- Acting as a catalyst for change, breaking down barriers of resources and opportunities.

"Many are trapped by lack of resources and opportunities. We are determined to be a catalyst for change. We offer safe spaces where young people can try new and challenging activities, nurturing their personal growth and development. We extend a helping hand by offering hot meals, homework support and on-site counselling."

Creating Pathways

Their mission is to promote positive change in young people and support their transition to adulthood in three principal ways:

- Improving young people's Health & Wellbeing
- Preparing young people for Education & Work
- Involving young people in positive Community Engagement

ACTIVITIES DELIVERED TO YOUNG PEOPLE INCLUDE:

800+ sessions per year, logging almost **50,000** contact hours with **1764** young people

Nearly **10,000 hot meals** served to promote healthy eating.

Additional services: Mental Health Support, Integrated Therapy Service, and Apprenticeship opportunities.

Feedback from young people in Salmon Youth Centre

100% of young people said they have learnt something new

88% of young people said they have made new friends

59% of young people felt they were more confident

71% of young people said being at Salmon makes them more confident in school

71% rated the club as excellent, with 29% of young people the club as good

A beacon of support:

The Salmon Youth Centre provides a safe and nurturing environment for young people to explore their potential, access vital mental health resources, and thrive.



Salmon has helped me with my confidence, taught me many life skills, and just been like another family to me.

Our Governance

The Charity is governed by a board of trustees, of which the majority are nominated by the Court of The Worshipful Company. A subsidiary of the Charity, Distillers' Ventures Limited (DVL) was established in 2021 in order to carry out the fundraising activities related to The Distillers' One of One Auction.

THE DISTILLERS' CHARITY BOARD OF TRUSTEES



Grant Gordon OBE - Chair

Philanthropist and social entrepreneur and chair of The Ethos Foundation. Member of the charity's Finance Committee and Honorary Court Assistant at The Worshipful Company.



Geoffrey Bush DL

Former Diageo senior executive including chair of The Diageo Foundation, and lead trustee for the Youth Action Fund.



Leslie Davey

Brand Director at Edrington with over two decades experience in the drinks industry, and lead trustee for communications.



Richard Watling

Former senior executive in the drinks industry, Past Master of The Worshipful Company and lead trustee for City & Livery giving and formerly Vocational Training and Education.



Paul Hick

Retired international consumer goods marketeer, chief executive and chairman. Treasurer of Distillers' Charity, Chair of the Finance Committee and DVL Board member.

DVL BOARD OF DIRECTORS



Jonathan Driver - Chair

Managing Director at William & Grant and Sons. A leading authority on whisky and Past Master of The Worshipful Company of Distillers.



James Higgins

Legal Director at William Grant & Sons brands business and a member of the Court of Worshipful Company of Distillers.



Paul Hick

Trustee representing The Distillers' Charity on the Distillers Ventures Limited Board.



Beanie Geraedts-Espey

Managing Director of The Distillers' Ventures Ltd, and former joint Managing Director at Last Drop Distillers Ltd.



Kenny MacKay

Past Master of the Worshipful Company of Distillers with over 40 years' experience in the Scotch Whisky industry.

Appreciations



We wish to express our sincere thanks to all our funders, volunteers and other supporters, without whom this work would not be possible. Our gratitude also extends to our charity partners for all their work and dedication to supporting young people to thrive strengthening our communities.

The Distillers' Charity continues to develop as a grant-maker with a broad mission to transform the lives of disadvantaged young people helping them to build their confidence, resilience and skills so they are ready for life and work.

This annual Impact Report has hopefully illustrated how our partnerships with leading charities are making a lasting and measurable positive impact on the lives of our beneficiaries, including in particular young people from disadvantaged backgrounds. Our charity partners' programmes are carefully researched, designed and monitored to maximise their impact. Together with our partners we are constantly learning and adapting our work where needed to increase effectiveness and to fulfil our charitable objectives.

The Distillers' Charity

March 2023

The Distillers One of One Auction

2025



THE DISTILLERS
ONE OF ONE

10.10.25

The Worshipful Company of Distillers and The Distillers' Charity are delighted to announce that The Distillers One of One Auction will be returning for a third edition on Friday 10th October 2025, with a preview evening on 9th October.

Hosted in the resplendent Hopetoun House, widely considered to be one of Scotland's finest stately homes, this is an unmissable showcase of rare and remarkable Scotch whisky.

Distillers One of One and Sotheby's are partnering once again to host this third auction of ultra-rare and unique Scotch whiskies and experiences. Once again, 100% of the hammer proceeds will be donated to charity, principally to benefit the Youth Action Fund, which aims to transform the life chances of young people in Scotland.



THE
DISTILLERS'
CHARITY



TRANSFORMING LIFE CHANCES

Sotheby's
EST. 1744



THE
DISTILLERS'
CHARITY

20
23

Impact Report